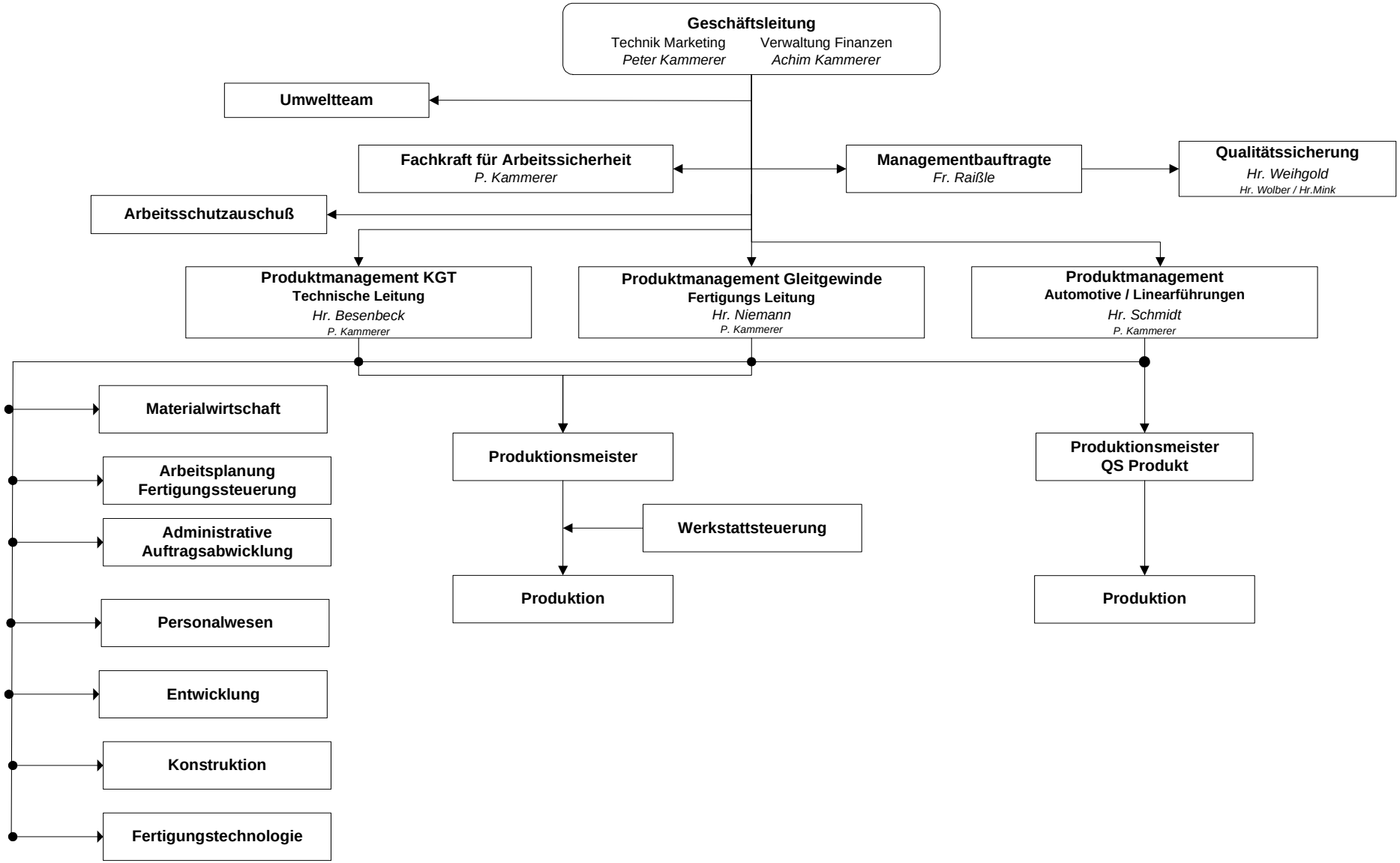1.4 Organisation